

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------------|---------|---|--|------------------|
| 1/9/2019 | Josh Sanford | Examination of Motion for Summary Judgment- renewed | \$500.00 | 0.6 | \$300.00 | Second Summary Judgment | 683 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.15 |
| 1/12/2019 | Josh Sanford | Telephone Conference(s) with Vanessa Kinney: regarding briefing, strategy | \$500.00 | 0.2 | \$100.00 | In House Communication | 690 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.05 |
| 1/12/2019 | Vanessa Kinney | Receipt and review of Deposition transcript for Victor Flores and take notes for Response to Motion for Summary Judgment | \$360.00 | 1.4 | \$504.00 | Second Summary Judgment | 685 | Paralegal work | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/12/2019 | Vanessa Kinney | Receipt and review of Deposition transcript for Juan Segovia and take notes for Response to Motion for Summary Judgment | \$360.00 | 0.9 | \$324.00 | Second Summary Judgment | 686 | Paralegal work | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/12/2019 | Vanessa Kinney | Perform legal research as related to Client's case search and review regulations cited by Defendant; set up Response to Motion for Summary Judgment documents | \$360.00 | 0.3 | \$108.00 | Second Summary Judgment | 688 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/12/2019 | Vanessa Kinney | Receipt and review of Defendant Motion for Summary Judgment and take notes for Response | \$360.00 | 0.8 | \$288.00 | Second Summary Judgment | 689 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.20 |
| 1/13/2019 | Vanessa Kinney | Work on Client's file add work" legal standards to Summary Judgment Response Brief" | \$360.00 | 1.6 | \$576.00 | Second Summary Judgment | 691 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/13/2019 | Vanessa Kinney | Perform legal research as related to Client's case preliminary/postliminary work, standby time and drive time and add standard of review for Summary Judgment to Response Brief | \$360.00 | 2 | \$720.00 | Second Summary Judgment | 692 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/15/2019 | Vanessa Kinney | Work on Client's file work on Response to Motion for Summary Judgment, particular legal discussion of hours worked and research cases on specific issues | \$360.00 | 3.2 | \$1,152.00 | Second Summary Judgment | 693 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.80 |
| 1/16/2019 | Sean Short | Receive, read and prepare response to email(s) from Client regarding case status | \$255.00 | 0.1 | \$25.50 | Client Communication | 697 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.03 |
| 1/16/2019 | Josh Sanford | Examination of intra-office memo: Next steps | \$500.00 | 0.1 | \$50.00 | In House Communication | 698 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.03 |
| 1/16/2019 | Vanessa Kinney | Work on Client's file work on Motion for Summary Judgment Response | \$360.00 | 4.7 | \$1,692.00 | Second Summary Judgment | 694 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 1.18 |
| 1/18/2019 | Vanessa Kinney | Work on Client's file work in Discovery bonus argument in Response to Motion for Summary Judgment | \$360.00 | 2.1 | \$756.00 | Second Summary Judgment | 700 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.53 |
| 1/18/2019 | Vanessa Kinney | Preparation and drafting of form Client Declaration in support of Response to Motion for Summary Judgment and search bonus pay regulations | \$360.00 | 1.2 | \$432.00 | Second Summary Judgment | 702 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.00 |
| 1/20/2019 | Vanessa Kinney | Receipt and review of email from Chris Burks regarding Declaration language; edit Motion for Summary Judgment Response and email Response to Chris Burks, Josh Sanford, and Sean Short with issues for completion | \$360.00 | 1.4 | \$504.00 | Second Summary Judgment | 707 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.35 |
| 1/21/2019 | Sean Short | Work on Client's file prepare exhibits for Response to Motion for Summary Judgment | \$255.00 | 1.5 | \$382.50 | Second Summary Judgment | 713 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.38 |

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|----------------|-------------------|---|----------|--------------|---------------|-------------------------|---------|----------------------------------|---|------------------|
| 1/21/2019 | Josh Sanford | Editing and revision of Response to Motion for Summary Judgment | \$500.00 | 0.7 | \$350.00 | Second Summary Judgment | 716 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.18 |
| 1/21/2019 | Josh Sanford | Editing and revision of form Declaration | \$500.00 | 0.25 | \$125.00 | Second Summary Judgment | 717 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.06 |
| 1/22/2019 | Vanessa Kinney | Receipt and review of edited and finalized version of Response Brief, correct citation errors; email Sean Short | \$360.00 | 0.5 | \$180.00 | Second Summary Judgment | 721 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.13 |
| 1/22/2019 | Sean Short | Editing and revision of Response to Motion for Summary Judgment | \$255.00 | 1.3 | \$331.50 | Second Summary Judgment | 724 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.33 |
| 1/29/2019 | Josh Sanford | Examination of reply | \$500.00 | 0.1 | \$50.00 | Second Summary Judgment | 733 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.03 |
| 3/5/2019 | Josh Sanford | Examination of order | \$500.00 | 0.1 | \$50.00 | Second Summary Judgment | 754 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.03 |
| 3/5/2019 | Josh Sanford | Examination of R&R- Motion for Summary Judgment | \$500.00 | 0.4 | \$200.00 | Second Summary Judgment | 756 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.10 |
| 3/27/2019 | Josh Sanford | Examination of order on Motion for Summary Judgment | \$500.00 | 0.2 | \$100.00 | Second Summary Judgment | 762 | | 75% unsuccessful per summary judgment ruling Doc. 158. | 0.05 |
| 5/6/2020 | Sean Short | Work on Client's file: review deposition requests; develop plan for conducting depositions. | \$255.00 | 1.5 | \$382.50 | Deposition Related | 1854 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 6/8/2020 | Josh Sanford | Examination of NODs | \$500.00 | 0.1 | \$50.00 | Deposition Related | 1977 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 6/10/2020 | Merideth Q. McEnt | Receipt and review of Deposition notices and links for attending remote depositions | \$360.00 | 0.1 | \$36.00 | Deposition Related | 1991 | Duplicative of 1977 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/10/2020 | Josh Sanford | Examination of email from CCR | \$500.00 | 0.1 | \$50.00 | Deposition Related | 1989 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/10/2020 | Josh Sanford | Examination of memo from CCR | \$500.00 | 0.1 | \$50.00 | Deposition Related | 1990 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/12/2020 | Sean Short | Work on Client's file: print documents to prepare for depositions. | \$255.00 | 0.3 | \$76.50 | Deposition Related | 1998 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/14/2020 | Josh Sanford | Deposition of (travel to Dallas) | \$500.00 | 5.2 | \$2,600.00 | Deposition Related | 2001 | Duplicative of 2009; Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/15/2020 | Sean Short | Deposition of Robert T. McGarity. | \$255.00 | 3.5 | \$892.50 | Deposition Related | 2008 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.35 |
| 6/15/2020 | Sean Short | Deposition of Clients in Dallas. Travel to. | \$255.00 | 5 | \$1,275.00 | Deposition Related | 2009 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 6/15/2020 | Sean Short | Work on Client's file: prepare for deposition. | \$255.00 | 1 | \$255.00 | Deposition Related | 2012 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.10 |
| 6/15/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2007 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |

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| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|--------------|--|----------|--------------|---------------|--------------------|---------|----------------------------------|---|------------------|
| 6/16/2020 | Sean Short | Deposition of Dominique Dixon. | \$255.00 | 2.5 | \$637.50 | Deposition Related | 2020 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 6/16/2020 | Sean Short | Deposition of Derrick Irving. | \$255.00 | 3 | \$765.00 | Deposition Related | 2021 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 6/16/2020 | Josh Sanford | Deposition of D. Dixon, with prep and local travel | \$500.00 | 4.4 | \$2,200.00 | Deposition Related | 2015 | Duplicative of 2020 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/16/2020 | Josh Sanford | PRIVILEGED INFORMATION D. Irving | \$500.00 | 0.9 | \$450.00 | Deposition Related | 2016 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.09 |
| 6/17/2020 | Sean Short | Deposition of David Luna. | \$255.00 | 2.5 | \$637.50 | Deposition Related | 2026 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 6/17/2020 | Sean Short | Deposition of David Luna (travel time from Dallas to Little Rock). | \$255.00 | 6 | \$1,530.00 | Deposition Related | 2027 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 6/17/2020 | Josh Sanford | Deposition of return home | \$500.00 | 5.5 | \$2,750.00 | Deposition Related | 2024 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.28 |
| 6/17/2020 | Josh Sanford | Deposition of Luna, with local travel | \$500.00 | 4.2 | \$2,100.00 | Deposition Related | 2025 | Duplicative of 2026 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/18/2020 | Sean Short | Receipt and review of notices of depositions. | \$255.00 | 0.2 | \$51.00 | Deposition Related | 2038 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 6/18/2020 | Josh Sanford | Examination of 7 NODs | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2037 | Duplicative of 2038 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/21/2020 | Josh Sanford | Work on Client's file: depo prep | \$500.00 | 0.4 | \$200.00 | Deposition Related | 2061 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 6/22/2020 | Josh Sanford | Deposition of (travel to Corpus Christi) | \$500.00 | 8.5 | \$4,250.00 | Deposition Related | 2062 | Duplicative of 2067; Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/22/2020 | Sean Short | Deposition of Plaintiffs (travel to Corpus Christi). | \$255.00 | 9 | \$2,295.00 | Deposition Related | 2067 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.45 |
| 6/23/2020 | Josh Sanford | Deposition of (Euriste prep) | \$500.00 | 0.5 | \$250.00 | Deposition Related | 2074 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 6/23/2020 | Sean Short | Deposition of Jimmie Babbitt in Corpus Christie. | \$255.00 | 2.5 | \$637.50 | Deposition Related | 2083 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 6/23/2020 | Sean Short | Deposition of Derek Eureste in Corpus Christi. | \$255.00 | 1.5 | \$382.50 | Deposition Related | 2085 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 6/23/2020 | Josh Sanford | Deposition of Eureste Depo | \$500.00 | 3 | \$1,500.00 | Deposition Related | 2079 | Duplicative of 2085 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |

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|----------------|-------------------|---|----------|--------------|---------------|--------------------|---------|--|---|------------------|
| 6/24/2020 | Sean Short | Deposition of Aaron Hill (includes travel time from Corpus Christi to Little Rock). | \$255.00 | 6.7 | \$1,708.50 | Deposition Related | 2096 | Travel time; Travel time not segregated from depo time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.34 |
| 6/24/2020 | Sean Short | Deposition of Mitchell Johnson (includes travel time from Corpus Christi to Mcallen and back to Corpus. | \$255.00 | 6.7 | \$1,708.50 | Deposition Related | 2100 | Travel time; Travel time not segregated from depo time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.34 |
| 6/24/2020 | Josh Sanford | Deposition of (return travel) | \$500.00 | 4.2 | \$2,100.00 | Deposition Related | 2090 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.21 |
| 6/24/2020 | Josh Sanford | Deposition of A. Hill | \$500.00 | 3.7 | \$1,850.00 | Deposition Related | 2095 | Duplicative of depo time in 2096 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/26/2020 | Sean Short | Receipt and review of email regarding read and sign for deposition of Robert McGarity. | \$255.00 | 0.1 | \$25.50 | Deposition Related | 2107 | Duplicative of 2105 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 6/26/2020 | Josh Sanford | Examination of McGarity transcript; draft memo re: errata | \$500.00 | 0.2 | \$100.00 | Deposition Related | 2105 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 6/29/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2108 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/1/2020 | Josh Sanford | Examination of CCR-Luna depo | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2119 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/1/2020 | Josh Sanford | Examination of Dixon transcript | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2120 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 7/7/2020 | Josh Sanford | Examination of amended NODs | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2164 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 7/7/2020 | Josh Sanford | Work on Client's file: scheduling travel, planning depo | \$500.00 | 0.2 | \$100.00 | Deposition Related | 2166 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/7/2020 | Josh Sanford | Work on Client's file: depo planning | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2169 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 7/9/2020 | Merideth Q. McEnt | Work on Client's file: logistics for Spanish speaker depo in San Antonio | \$360.00 | 0.2 | \$72.00 | Deposition Related | 2177 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/9/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2183 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/10/2020 | Merideth Q. McEnt | Prepare for Deposition of Juan Lugo Torres | \$360.00 | 0.3 | \$108.00 | Deposition Related | 2187 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 7/10/2020 | Josh Sanford | Examination of CCR email/transcript | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2196 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/10/2020 | Josh Sanford | Examination of more CCR emails | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2201 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |

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|----------------|--------------|---|----------|--------------|---------------|--------------------|---------|--|---|------------------|
| 7/10/2020 | Josh Sanford | Examination of transcripts | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2203 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 7/10/2020 | Josh Sanford | Examination of CCR emails | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2204 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/12/2020 | Josh Sanford | Deposition of (travel to Louisville) | \$500.00 | 5.5 | \$2,750.00 | Deposition Related | 2205 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.28 |
| 7/13/2020 | Josh Sanford | Deposition of Y. Exposito (with local travel) | \$500.00 | 3.6 | \$1,800.00 | Deposition Related | 2207 | Duplicative of 2220 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/13/2020 | Sean Short | Deposition of Yacek Expositio. | \$255.00 | 3 | \$765.00 | Deposition Related | 2220 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 7/13/2020 | Josh Sanford | Deposition of travel home | \$500.00 | 5.2 | \$2,600.00 | Deposition Related | 2209 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.26 |
| 7/14/2020 | Sean Short | Deposition of Shaylon Hearon (Travel from Little Rock to Lubbock, Texas). | \$255.00 | 7.5 | \$1,912.50 | Deposition Related | 2242 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.38 |
| 7/14/2020 | Sean Short | Receipt and review of notice of depositions; correspondence regarding depositions. | \$255.00 | 0.1 | \$25.50 | Deposition Related | 2243 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 7/15/2020 | Josh Sanford | Deposition of travel to Dallas-for Mukes depo | \$500.00 | 4.6 | \$2,300.00 | Deposition Related | 2255 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 7/15/2020 | Sean Short | Deposition of Shaylon Hearon (Travel from Lubbock back to Little Rock) | \$255.00 | 6 | \$1,530.00 | Deposition Related | 2262 | Travel Time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 7/15/2020 | Sean Short | Deposition of Shaylon Hearon. | \$255.00 | 2.5 | \$637.50 | Deposition Related | 2269 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 7/16/2020 | Josh Sanford | Deposition of (return travel) | \$500.00 | 4.6 | \$2,300.00 | Deposition Related | 2273 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 7/16/2020 | Josh Sanford | Deposition of Mukes | \$500.00 | 1.8 | \$900.00 | Deposition Related | 2274 | Duplicative of 2280 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/16/2020 | Sean Short | Deposition of Valarie Valderama (travel from Little Rock to Corpus Christi) | \$255.00 | 5.5 | \$1,402.50 | Deposition Related | 2279 | Excessive - Plaintiff failed to appear | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/16/2020 | Sean Short | Deposition of opt-in Plaintiff Mukes. | \$255.00 | 1.5 | \$382.50 | Deposition Related | 2280 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 7/17/2020 | Sean Short | Deposition of Valerie Valderama (return travel from Corpus Christi to Little Rock). | \$255.00 | 7 | \$1,785.00 | Deposition Related | 2286 | Excessive - Plaintiff failed to appear | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 7/29/2020 | Josh Sanford | Examination of CCR emails | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2332 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |

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| 8/3/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2350 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 8/3/2020 | Josh Sanford | Examination of NOd | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2353 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 8/5/2020 | Josh Sanford | Deposition of Pafford | \$500.00 | 1.7 | \$850.00 | Deposition Related | 2365 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.17 |
| 8/13/2020 | Sean Short | Deposition of Zuniga Valenzuela (travel from Little Rock to Corpus Christi). | \$255.00 | 5 | \$1,275.00 | Deposition Related | 2383 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 8/13/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2381 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 8/14/2020 | Sean Short | Deposition of Valenzuela and Zuniga (travel from Corpus to Little Rock). | \$255.00 | 6 | \$1,530.00 | Deposition Related | 2387 | Travel time | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 8/14/2020 | Sean Short | Deposition of Joe Zuniga. | \$255.00 | 2.4 | \$612.00 | Deposition Related | 2388 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 8/14/2020 | Sean Short | Deposition of Luis Valenzuela. | \$255.00 | 2.5 | \$637.50 | Deposition Related | 2390 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 9/2/2020 | Sean Short | Examination of Lewis Pafford's deposition transcript. | \$255.00 | 0.9 | \$229.50 | Deposition Related | 2402 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.09 |
| 9/3/2020 | Josh Sanford | Examination of CCR for Luna depo | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2404 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/8/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2405 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/14/2020 | Josh Sanford | Editing and revision of Pafford Errata | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2412 | Duplicative of 2418 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/14/2020 | Sean Short | Preparation and drafting of errata sheet for Lewis Pafford. | \$255.00 | 0.4 | \$102.00 | Deposition Related | 2418 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 9/14/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2413 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/14/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2414 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/16/2020 | Sean Short | Compose electronic communication to Court reporter regarding Lewis Pafford's signed errata sheet. | \$255.00 | 0.2 | \$51.00 | Deposition Related | 2428 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/16/2020 | Josh Sanford | Examination of email to CCR/DC: Pafford | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2427 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |

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|----------------|-------------------|--|----------|--------------|---------------|--------------------|---------|----------------|---|------------------|
| 10/7/2020 | Josh Sanford | Examination of CCR email re: Dafford | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2456 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/13/2020 | Josh Sanford | Examination of amended NOD | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2461 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/13/2020 | Sean Short | Examination of second amended notice of deposition. | \$255.00 | 0.1 | \$25.50 | Deposition Related | 2467 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/13/2020 | Josh Sanford | Examination of NOD-Sandoval | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2465 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/14/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2471 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/15/2020 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2479 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/16/2020 | Sean Short | Deposition of Pablo Sandoval. | \$255.00 | 3.1 | \$790.50 | Deposition Related | 2495 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.31 |
| 10/16/2020 | Sean Short | Work on Client's file: prepare for deposition of Pablo Sandoval. | \$255.00 | 0.5 | \$127.50 | Deposition Related | 2496 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 3/24/2021 | Josh Sanford | Examination of CCR email | \$500.00 | 0.1 | \$50.00 | Deposition Related | 2717 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/8/2021 | Josh Sanford | Examination of (142) | \$500.00 | 0.5 | \$250.00 | Summary Judgments | 2900 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 9/8/2021 | Josh Sanford | Examination of (141) | \$500.00 | 0.6 | \$300.00 | Summary Judgments | 2901 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 9/8/2021 | Josh Sanford | Examination of (140) | \$500.00 | 0.5 | \$250.00 | Summary Judgments | 2902 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 9/8/2021 | Merideth Q. McEnt | Receipt and review of ECFs from Court re: 5 MSJs and Appendix | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 2908 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/8/2021 | Josh Sanford | Examination of (139) | \$500.00 | 0.6 | \$300.00 | Summary Judgments | 2903 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 9/8/2021 | Josh Sanford | Examination of (138) | \$500.00 | 0.5 | \$250.00 | Summary Judgments | 2904 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 9/9/2021 | Vanessa Kinney | Receipt and review of summary Judgment (ECF No. 139) and take notes for response | \$360.00 | 1.5 | \$540.00 | Summary Judgments | 2915 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 9/9/2021 | Vanessa Kinney | Receipt and review of summary Judgment (ECF No. 138) and take notes for response; assess exhibits and evidence | \$360.00 | 2.7 | \$972.00 | Summary Judgments | 2916 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.27 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|---|---|------------------|
| 9/9/2021 | Vanessa Kinney | Work on Client's file: Download summary judgment documents; set up folders and response procedure | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 2917 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/9/2021 | Sean Short | Editing and revision of unopposed motion for agreed briefing schedule and proposed order. | \$255.00 | 0.2 | \$51.00 | Summary Judgments | 2928 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 9/9/2021 | Sean Short | Preparation and drafting of unopposed motion for agreed briefing schedule. | \$255.00 | 0.7 | \$178.50 | Summary Judgments | 2929 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 9/9/2021 | Josh Sanford | Editing and revision of proposed scheduling motion | \$500.00 | 0.1 | \$50.00 | Summary Judgments | 2919 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/10/2021 | Vanessa Kinney | Work on Client's file: review cases cited by Defendants and update research notes | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 2930 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 9/10/2021 | Vanessa Kinney | Receipt and review of summary Judgment (ECF No. 142) and take notes for response | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 2932 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 9/10/2021 | Vanessa Kinney | Receipt and review of summary Judgment (ECF No. 141) and take notes for response | \$360.00 | 0.8 | \$288.00 | Summary Judgments | 2933 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.08 |
| 9/10/2021 | Vanessa Kinney | Receipt and review of summary Judgment (ECF No. 140) and take notes for response | \$360.00 | 1.2 | \$432.00 | Summary Judgments | 2934 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.12 |
| 9/10/2021 | Sean Short | Editing and revision of Plaintiffs' motion for agreed briefing schedule. | \$255.00 | 0.9 | \$229.50 | Summary Judgments | 2936 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.09 |
| 9/11/2021 | Vanessa Kinney | Work on Client's file: review deposition notes and work on response sto summary judgment (138) | \$360.00 | 2.5 | \$900.00 | Summary Judgments | 2937 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.25 |
| 9/11/2021 | Vanessa Kinney | Work on Client's file: review file documents, evidence in preparation for drafting summary judgment responses | \$360.00 | 3.3 | \$1,188.00 | Summary Judgments | 2938 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.33 |
| 9/12/2021 | Vanessa Kinney | Perform legal research regarding pre-trip and post-trip activities and spot-check timecards for plaintiffs | \$360.00 | 3.5 | \$1,260.00 | Summary Judgments | 2939 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/13/2021 | Vanessa Kinney | Work on Client's file: review and mark case law for MSJ response; create plaintiff spreadsheet | \$360.00 | 2.9 | \$1,044.00 | Summary Judgments | 2940 | Paralegal work--plaintiff spreadsheet | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/13/2021 | Josh Sanford | Examination of MSJ response-motion for extension | \$500.00 | 0.1 | \$50.00 | Summary Judgments | 2943 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/13/2021 | Sean Short | Editing and revision of motion and order for agreed briefing schedule. | \$255.00 | 0.5 | \$127.50 | Summary Judgments | 2951 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 9/13/2021 | Paralegal | Work on Client's file: additional document conversion for Sean | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 2952 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/13/2021 | Paralegal | Work on Client's file: document conversion for Sean | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 2953 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|--|----------|--------------|---------------|-------------------|---------|---|---|------------------|
| 9/13/2021 | Josh Sanford | Editing and revision of MSJ, extension motion | \$500.00 | 0.2 | \$100.00 | Summary Judgments | 2947 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 9/14/2021 | Vanessa Kinney | Work on Client's file: work on plaintiff spreadsheet | \$360.00 | 1.3 | \$468.00 | Summary Judgments | 2957 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/14/2021 | Sean Short | Examination of text order granting in part and denying in part motion for briefing schedule. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 2970 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/14/2021 | Sean Short | Examination of Defendant's response to motion for briefing schedule. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 2971 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/14/2021 | Josh Sanford | Examination of text order | \$500.00 | 0.1 | \$50.00 | Summary Judgments | 2961 | Duplicative of 2970 | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/15/2021 | Vanessa Kinney | Work on Client's file: work on pre-trip work argument | \$360.00 | 2 | \$720.00 | Summary Judgments | 2974 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.20 |
| 9/15/2021 | Vanessa Kinney | Work on Client's file: work on pre-trip work argument and review parts of summary judgment record | \$360.00 | 3.1 | \$1,116.00 | Summary Judgments | 2975 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.31 |
| 9/16/2021 | Vanessa Kinney | Perform legal research regarding ECFA and "agreement" issues | \$360.00 | 0.8 | \$288.00 | Summary Judgments | 2977 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 9/16/2021 | Vanessa Kinney | Work on Client's file: work on summary judgment response; review additional ECFA cases and make citations | \$360.00 | 3.5 | \$1,260.00 | Summary Judgments | 2978 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.35 |
| 9/17/2021 | Paralegal | Work on Client's file: finishing review and record of defendant's produced paystubs. | \$145.00 | 1.6 | \$232.00 | Summary Judgments | 2986 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.16 |
| 9/17/2021 | Law Clerk | For items imported with no billing code. Searched for stand-by and yard time | \$110.00 | 2.1 | \$231.00 | Summary Judgments | 2987 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.21 |
| 9/17/2021 | Paralegal | Work on Client's file: reviewing and recording relevant paystubs. | \$145.00 | 0.7 | \$101.50 | Summary Judgments | 2989 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 9/17/2021 | Paralegal | Work on Client's file: reviewing and recording relevant paystubs. | \$145.00 | 0.5 | \$72.50 | Summary Judgments | 2990 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 9/20/2021 | Vanessa Kinney | Work on Client's file: work on factual background and argument for pre-trip plaintiffs (re: 138) | \$360.00 | 3.7 | \$1,332.00 | Summary Judgments | 2995 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.37 |
| 9/21/2021 | Vanessa Kinney | Work on Client's file: work on pre-trip inspection summary judgment argument (re: 138) | \$360.00 | 2.3 | \$828.00 | Summary Judgments | 2996 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 9/21/2021 | Vanessa Kinney | Perform legal research regarding driving others as work and "normal" commute (re: 138) | \$360.00 | 2.3 | \$828.00 | Summary Judgments | 2997 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 9/22/2021 | Vanessa Kinney | Work on Client's file: work on pre-trip inspection summary judgment argument - analysis of defendant cases (re: 138) | \$360.00 | 3.2 | \$1,152.00 | Summary Judgments | 2998 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.32 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|--|----------|--------------|---------------|-------------------|---------|---|---|------------------|
| 9/23/2021 | Vanessa Kinney | Work on Client's file: work on de minimis section of summary judgment response argument; continue addressing individual plaintiff arguments and research de minimis cases cited by defendant (re: 138) | \$360.00 | 3.4 | \$1,224.00 | Summary Judgments | 2999 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.34 |
| 9/23/2021 | Vanessa Kinney | Work on Client's file: work on de minimis section of summary judgment response argument; review deposition testimony and address individual plaintiff arguments (re: 138) | \$360.00 | 2.7 | \$972.00 | Summary Judgments | 3000 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.27 |
| 9/26/2021 | Vanessa Kinney | Work on Client's file: work on summary judgment argument regarding remaining de minimis issues and implausibility (re: 138) | \$360.00 | 3.5 | \$1,260.00 | Summary Judgments | 3002 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.35 |
| 9/27/2021 | Vanessa Kinney | Work on Client's file: work on specific plaintiff arguments regarding "implausible" testimony and begin remaining argument responses | \$360.00 | 3.2 | \$1,152.00 | Summary Judgments | 3003 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.32 |
| 9/28/2021 | Vanessa Kinney | Work on Client's file: work on MSJ response (138), review drafting, add citations, edit briefing | \$360.00 | 3.2 | \$1,152.00 | Summary Judgments | 3009 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.32 |
| 9/28/2021 | Vanessa Kinney | Work on Client's file: work on discretionary bonus argument in response to MSJ | \$360.00 | 2.7 | \$972.00 | Summary Judgments | 3010 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.27 |
| 9/28/2021 | Sean Short | Examination of Plaintiffs' timecards; prepare exhibits for responses to motions for summary judgment. | \$255.00 | 3.5 | \$892.50 | Summary Judgments | 3011 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.35 |
| 9/29/2021 | Vanessa Kinney | Work on Client's file: work on MSJ response (138) | \$360.00 | 3.8 | \$1,368.00 | Summary Judgments | 3012 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.38 |
| 9/30/2021 | Vanessa Kinney | Work on Client's file: review and shepardize additional cases; add to MSJ response argument (ECF 138) | \$360.00 | 4.2 | \$1,512.00 | Summary Judgments | 3013 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.42 |
| 10/1/2021 | Vanessa Kinney | Work on Client's file: work on response to summary judgment motion (139) | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3016 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/1/2021 | Vanessa Kinney | Editing and revision of response to summary judgment motion (138) | \$360.00 | 1 | \$360.00 | Summary Judgments | 3017 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.10 |
| 10/2/2021 | Vanessa Kinney | Perform legal research regarding loading and other pre-trip activities as compensable work; work on response to summary judgment motion (139) | \$360.00 | 3.4 | \$1,224.00 | Summary Judgments | 3019 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/3/2021 | Vanessa Kinney | Work on Client's file: work on form declaration in support of pre-trip MSJ responses | \$360.00 | 2.6 | \$936.00 | Summary Judgments | 3020 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.26 |
| 10/3/2021 | Vanessa Kinney | Work on Client's file: work on response to summary judgment (139) - organize facts and arguments | \$360.00 | 3.2 | \$1,152.00 | Summary Judgments | 3021 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.32 |
| 10/4/2021 | Vanessa Kinney | Work on Client's file: review MSJ 140 and conduct research on post-trip inspections | \$360.00 | 1.3 | \$468.00 | Summary Judgments | 3022 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.13 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|---|---|------------------|
| 10/4/2021 | Vanessa Kinney | Work on Client's file: organize plaintiffs via spreadsheet for purposes of planning declarations | \$360.00 | 0.8 | \$288.00 | Summary Judgments | 3023 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.08 |
| 10/4/2021 | Vanessa Kinney | Editing and revision of form declaration in support of pre-trip MSJ responses | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 3024 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 10/5/2021 | Vanessa Kinney | Work on Client's file: review timecards sorted by lawclerk and make notes for follow up | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 3025 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 10/5/2021 | Vanessa Kinney | Work on Client's file: Work on varying plaintiff versions of declaration in support of MSJ responses and refine organization of plaintiffs for declaration purposes | \$360.00 | 1.4 | \$504.00 | Summary Judgments | 3026 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.14 |
| 10/5/2021 | Vanessa Kinney | Work on Client's file: review MSJ 138, add case citations and create mini-declarations for other plaintiffs on claim that drive is actual work and that drive time pay is a non discretionary bonus | \$360.00 | 0.9 | \$324.00 | Summary Judgments | 3027 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.09 |
| 10/6/2021 | Vanessa Kinney | Work on Client's file: review notes on MSJ ECF No. 142. go through interrogatory responses and add to spreadsheet; work up argument points | \$360.00 | 3.4 | \$1,224.00 | Summary Judgments | 3029 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.34 |
| 10/6/2021 | Vanessa Kinney | Work on Client's file: review sub-class related documents and order | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3030 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/7/2021 | Vanessa Kinney | Editing and revision of Response to MSJ (138); draft factual background | \$360.00 | 2.3 | \$828.00 | Summary Judgments | 3035 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 10/7/2021 | Vanessa Kinney | Editing and revision of client declarations in support of summary judgment - add standard language and begin individualizing; look at additional time sheets | \$360.00 | 1.4 | \$504.00 | Summary Judgments | 3036 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.14 |
| 10/7/2021 | Vanessa Kinney | Work on Client's file: review additional cases on pre and post-trip activities for summary judgment responses; make notes for client calls | \$360.00 | 1.5 | \$540.00 | Summary Judgments | 3037 | Excessive--based on professed experience and expertise, should have this research from prior cases. | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/8/2021 | Vanessa Kinney | Editing and revision of Response to MSJ (138) | \$360.00 | 1.9 | \$684.00 | Summary Judgments | 3038 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.19 |
| 10/8/2021 | Vanessa Kinney | Work on Client's file: review additional pay stubs marked by law clerk for standby time issues and take notes; create argument outline based on notes | \$360.00 | 2.7 | \$972.00 | Summary Judgments | 3039 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.27 |
| 10/10/2021 | Vanessa Kinney | Work on Client's file: work on standby issues and review additional pay stubs | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3043 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: review standby time notes | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3045 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|--|----------|--------------|---------------|-------------------|---------|-----------|---|------------------|
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Review Valderama discovery responses, time cards and pay stubs and prepare for phone conference with client | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3046 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Dowell declaration, review time cards and pay stubs prepare for phone conference with client | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3047 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep V. Flores declaration, check deposition notes, review pay stubs and prepare for phone conference with client | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3048 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep M Garza declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3049 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Cockerham declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.5 | \$180.00 | Summary Judgments | 3050 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 10/11/2021 | Vanessa Kinney | Editing and revision of Sandoval declaration; review deposition excerpts | \$360.00 | 1.3 | \$468.00 | Summary Judgments | 3051 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.13 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Sandoval declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3052 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/11/2021 | Vanessa Kinney | Editing and revision of A Flores Declaration | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3053 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Alfonso Flores declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3054 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Bray declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3055 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/11/2021 | Vanessa Kinney | Work on Client's file: Prep Alvarado declaration, review time cards and prepare for phone conference with client | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3056 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/12/2021 | Vanessa Kinney | Work on Client's file: prepare Wednesday call sheet | \$360.00 | 0.7 | \$252.00 | Summary Judgments | 3091 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 10/12/2021 | Vanessa Kinney | Editing and revision of M. Garza declaration and sandoval Declaration | \$360.00 | 0.8 | \$288.00 | Summary Judgments | 3092 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.08 |
| 10/12/2021 | Vanessa Kinney | Work on Client's file: create plaintiff questionnaire form for more efficient client conferences | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3093 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/12/2021 | Vanessa Kinney | Editing and revision of A Flores Declaration | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3095 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/12/2021 | Vanessa Kinney | Editing and revision of Cockerham declaration based on conversation with client | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3098 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|-----------|---|------------------|
| 10/12/2021 | Vanessa Kinney | Work on Client's file: review Hicks pay stubs | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3099 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/12/2021 | Vanessa Kinney | Editing and revision of Bray declaration based on client conference | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3108 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/12/2021 | Vanessa Kinney | Work on Client's file: prepare for phone call with client Bray | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3110 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/12/2021 | Paralegal | Work on Client's file: Update calling spreadsheet | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3128 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/12/2021 | Paralegal | Work on Client's file: Update Declaration calling spreadsheet. | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3132 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/13/2021 | Vanessa Kinney | Work on Client's file: Sandoval declaration and MSJ Response 124 | \$360.00 | 0.5 | \$180.00 | Summary Judgments | 3164 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 10/13/2021 | Vanessa Kinney | Work on Client's file: review call list, check notes | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3167 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/13/2021 | Vanessa Kinney | Work on Client's file: prepare for phone call with Mitchell Johnson | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3177 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/13/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 142 | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3186 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/13/2021 | Paralegal | Work on Client's file: Update call spreadsheet for Thursday. | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3188 | Clerical | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/14/2021 | Vanessa Kinney | Work on Client's file: work on client declarations | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3207 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/14/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 142 | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3208 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/14/2021 | Vanessa Kinney | Work on Client's file: review time cards for plaintiffs to be called today and tomorrow; PRIVILEGED INFORMATION | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3221 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/14/2021 | Vanessa Kinney | Work on Client's file: Review Valenzuela pay stubs for overtime violation | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3223 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/14/2021 | Vanessa Kinney | Receipt and review of Plaintiff call list for Thursday and Friday; set up questionnaire forms | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3225 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/14/2021 | Vanessa Kinney | Work on Client's file: review Jose Mendoza discovery responses and address language issues with law clerk | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3226 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/14/2021 | Paralegal | Work on Client's file: prepping questions for client calls | \$145.00 | 0.2 | \$29.00 | Summary Judgments | 3233 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|-----------|---|------------------|
| 10/15/2021 | Vanessa Kinney | Work on Client's file: Update form declarations and work on declarations for Valderama, Turner; Rios | \$360.00 | 0.8 | \$288.00 | Summary Judgments | 3250 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.08 |
| 10/16/2021 | Vanessa Kinney | Editing and revision of Rios declaration and form declaration; draft declarations for Mukes, Miranda, Mitchell Johnson | \$360.00 | 2.3 | \$828.00 | Summary Judgments | 3271 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 10/17/2021 | Vanessa Kinney | Work on Client's file: prepare declarations for Juan Segovia, Biddle, Espinosa, Padilla; edit language in previously drafted declarations | \$360.00 | 2.8 | \$1,008.00 | Summary Judgments | 3272 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.28 |
| 10/17/2021 | Vanessa Kinney | Editing and revision of Mitchell Johnson declaration and draft declarations for Michael Johnson, Irving, Aaron Segovia, Hearon | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 3273 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 10/18/2021 | Vanessa Kinney | Work on Client's file: review plaintiff notes; prepare for drafting remaining declarations | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3275 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/18/2021 | Vanessa Kinney | Work on Client's file: prepare declarations for McDowell, Guajardo, S Garza, Talese, Moreno; Mathes, Mendez, Propeck | \$360.00 | 3.5 | \$1,260.00 | Summary Judgments | 3276 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.35 |
| 10/18/2021 | Vanessa Kinney | Editing and revision of Irving declaration and email to Paralegal | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3277 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/18/2021 | Paralegal | Work on Client's file: organize file and create spreadsheet of sent and received declarations | \$145.00 | 0.3 | \$43.50 | Summary Judgments | 3286 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/18/2021 | Paralegal | Work on Client's file: prep for calls. | \$145.00 | 0.3 | \$43.50 | Summary Judgments | 3300 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/19/2021 | Vanessa Kinney | Work on Client's file: work on MSJ response 142 | \$360.00 | 1.2 | \$432.00 | Summary Judgments | 3302 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.12 |
| 10/19/2021 | Vanessa Kinney | Work on Client's file: review time card violations and search for exhibits | \$360.00 | 1.1 | \$396.00 | Summary Judgments | 3303 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.11 |
| 10/19/2021 | Vanessa Kinney | Work on Client's file: prepare declarations for Luna, Hernandez, Euseste, Pafford, review notes | \$360.00 | 3.1 | \$1,116.00 | Summary Judgments | 3305 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.31 |
| 10/20/2021 | Vanessa Kinney | Editing and revision of Luna declaration and response to MSJ 138 | \$360.00 | 1.5 | \$540.00 | Summary Judgments | 3309 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 10/20/2021 | Vanessa Kinney | Editing and revision of response to summary judgment motion (142) | \$360.00 | 0.7 | \$252.00 | Summary Judgments | 3310 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 10/20/2021 | Vanessa Kinney | Work on Client's file: work on standby summary judgment response (142) and add specific examples and search and add bates stamp numbers | \$360.00 | 4.9 | \$1,764.00 | Summary Judgments | 3311 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.49 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Valarie Valderarama | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3318 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|-----------|---|------------------|
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Derrick Biddle | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3319 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Raul Espinoza, Jr. | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3320 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Mitchell Johnson | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3321 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Abel Rios | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3322 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Michael Johnson | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3323 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Mario Garza | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3324 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Derek Eureste | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3325 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Carlos Propeck | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3326 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Hector Padilla | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3327 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Jason Guajardo | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3328 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Steven Garza | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3329 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/20/2021 | Paralegal | Receipt and review of Signed Declaration for Christopher Miranda | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3330 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: review additional time cards for plaintiffs | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3346 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: review notes in preparation for drafting response to MSJ 140 | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3347 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 139 | \$360.00 | 1.2 | \$432.00 | Summary Judgments | 3348 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.12 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: work on Robert H. McGarity declaration | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3350 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: work on Warren declaration | \$360.00 | 0.5 | \$180.00 | Summary Judgments | 3351 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|--|----------|--------------|---------------|-------------------|---------|-----------|---|------------------|
| 10/21/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 139 | \$360.00 | 1.3 | \$468.00 | Summary Judgments | 3354 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.13 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: review notes on plaintiff aaron hill | \$360.00 | 0.3 | \$108.00 | Summary Judgments | 3356 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/21/2021 | Vanessa Kinney | Work on Client's file: review notes and prepare for working MSJ response to 139 | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3357 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/21/2021 | Vanessa Kinney | Receipt and review of plaintiff declaration list from paralegal; email paralegal re: adding names to list | \$360.00 | 0.1 | \$36.00 | Summary Judgments | 3358 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/21/2021 | Vanessa Kinney | Editing and revision of Response to MSJ 142 | \$360.00 | 0.9 | \$324.00 | Summary Judgments | 3362 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.09 |
| 10/21/2021 | Vanessa Kinney | Perform legal research regarding purpose of FLSA, edit MSJ response 138 and email to Josh Sanford | \$360.00 | 0.7 | \$252.00 | Summary Judgments | 3363 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 10/21/2021 | Sean Short | Work on Client's file: prepare exhibits of time cards and paystubs for response to Defendant's motion for summary judgment. | \$255.00 | 2.3 | \$586.50 | Summary Judgments | 3373 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.23 |
| 10/21/2021 | Sean Short | Examination of deposition transcript of Aaron Hill. | \$255.00 | 0.3 | \$76.50 | Summary Judgments | 3377 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/21/2021 | Paralegal | Work on Client's file: Create spreadsheet of all Plaintiffs | \$145.00 | 0.3 | \$43.50 | Summary Judgments | 3385 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.03 |
| 10/21/2021 | Paralegal | Work on Client's file: update spreadsheet for Vanessa | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3386 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/22/2021 | Vanessa Kinney | Editing and revision of Response to MSJ 142 and add citations to time cards and summary exhibit and create table of contents for declaration exhibit | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 3412 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |
| 10/22/2021 | Vanessa Kinney | Work on Client's file: review exhibits and begin making citations; phone call to Sean Short re: problems with Appendix A | \$360.00 | 0.7 | \$252.00 | Summary Judgments | 3413 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 10/22/2021 | Vanessa Kinney | Work on Client's file: draft declaration of Aaron Hill | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3415 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/22/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 138, search for missing time cards, pull previously-existing exhibits | \$360.00 | 1.5 | \$540.00 | Summary Judgments | 3420 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 10/22/2021 | Sean Short | Work on Client's file: prepare Appendixes for Responses to Motions for Summary Judgment. | \$255.00 | 3 | \$765.00 | Summary Judgments | 3428 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.30 |
| 10/22/2021 | Paralegal | Editing and revision of Appendix A | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3431 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|----------------|---|----------|--------------|---------------|-------------------|---------|----------------|---|------------------|
| 10/22/2021 | Paralegal | Editing and revision of Appendix A | \$145.00 | 0.2 | \$29.00 | Summary Judgments | 3432 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/22/2021 | Paralegal | Editing and revision of Appendix A | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3433 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/22/2021 | Paralegal | Editing and revision of Appendix B 001-049 | \$145.00 | 0.2 | \$29.00 | Summary Judgments | 3434 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/23/2021 | Vanessa Kinney | Work on Client's file: add citations to response to MSJ 138 | \$360.00 | 3.4 | \$1,224.00 | Summary Judgments | 3444 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.34 |
| 10/23/2021 | Vanessa Kinney | Editing and revision of Response to MSJ 142, update all citations | \$360.00 | 1.4 | \$504.00 | Summary Judgments | 3445 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.14 |
| 10/23/2021 | Vanessa Kinney | Work on Client's file: add declaration notes to spreadsheet of declarations | \$360.00 | 0.2 | \$72.00 | Summary Judgments | 3446 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/23/2021 | Vanessa Kinney | Work on Client's file: create spreadsheet of Plaintiff declarations for purposes of adding references to response to MSJ 139; work on MSJ 139 | \$360.00 | 4.6 | \$1,656.00 | Summary Judgments | 3447 | Paralegal work | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.00 |
| 10/24/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 140; and make notes for changes to other MSJ responses | \$360.00 | 2.7 | \$972.00 | Summary Judgments | 3448 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.27 |
| 10/24/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 139 | \$360.00 | 1.3 | \$468.00 | Summary Judgments | 3450 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.13 |
| 10/24/2021 | Vanessa Kinney | Work on Client's file: continue adding citations and editing response to MSJ 138 | \$360.00 | 4.1 | \$1,476.00 | Summary Judgments | 3452 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.41 |
| 10/24/2021 | Josh Sanford | Editing and revision of MSJ response (138) | \$500.00 | 1.6 | \$800.00 | Summary Judgments | 3454 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.16 |
| 10/24/2021 | Josh Sanford | Editing and revision of MSJ response (142) | \$500.00 | 0.6 | \$300.00 | Summary Judgments | 3455 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/25/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 141 | \$360.00 | 1.5 | \$540.00 | Summary Judgments | 3460 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.15 |
| 10/25/2021 | Vanessa Kinney | Editing and revision of Response to MSJ 138, 139, 140 and email to JS and SR | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3463 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/25/2021 | Vanessa Kinney | Work on Client's file: work on response to MSJ 141 | \$360.00 | 0.4 | \$144.00 | Summary Judgments | 3465 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/25/2021 | Vanessa Kinney | Editing and revision of response to MSJ 138 | \$360.00 | 0.6 | \$216.00 | Summary Judgments | 3466 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.06 |
| 10/25/2021 | Vanessa Kinney | Editing and revision of response to MSJ 140 | \$360.00 | 2.4 | \$864.00 | Summary Judgments | 3468 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.24 |

Exhibit 3 - Segovia Time Spent on Unsuccessful Claims

| Date Billed On | Billed By | Description: Redacted | Rate | Time Claimed | Value Claimed | Category | Entry # | Objection | Abandoned or Unsuccessful | Reasonable Hours |
|----------------|--------------|---|----------|---------------|---------------------|-------------------|---------|-----------|---|------------------|
| 10/25/2021 | Paralegal | Editing and revision of APP. B - Redaction | \$145.00 | 0.2 | \$29.00 | Summary Judgments | 3480 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/25/2021 | Sean Short | Receipt and review of text order granting motion for leave to exceed page limit. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 3481 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/25/2021 | Sean Short | Work on Client's file: prepare responses to motions for summary judgment and exhibits. | \$255.00 | 1.4 | \$357.00 | Summary Judgments | 3482 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.14 |
| 10/25/2021 | Sean Short | Editing and revision of motion to exceed page limits; motion for extension of time to file reply. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 3486 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/25/2021 | Sean Short | Editing and revision of motion to exceed page limits; motion for extension of time to file reply. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 3489 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/25/2021 | Sean Short | Preparation and drafting of motion to exceed page limits; motion for extension of time to file reply. | \$255.00 | 0.8 | \$204.00 | Summary Judgments | 3491 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.08 |
| 10/25/2021 | Paralegal | Editing and revision of APP A | \$145.00 | 0.2 | \$29.00 | Summary Judgments | 3496 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.02 |
| 10/25/2021 | Paralegal | Work on Client's file: save signed Declaration | \$145.00 | 0.1 | \$14.50 | Summary Judgments | 3499 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 10/25/2021 | Sean Short | Work on Client's file: prepare appendix for response to motion for summary judgment. | \$255.00 | 0.5 | \$127.50 | Summary Judgments | 3500 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.05 |
| 10/25/2021 | Paralegal | Editing and revision of APP A | \$145.00 | 0.4 | \$58.00 | Summary Judgments | 3501 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/25/2021 | Sean Short | Preparation and drafting of table of contents for appendix. | \$255.00 | 0.4 | \$102.00 | Summary Judgments | 3502 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.04 |
| 10/25/2021 | Josh Sanford | Examination of text order | \$500.00 | 0.1 | \$50.00 | Summary Judgments | 3474 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 11/22/2021 | Josh Sanford | Examination of order | \$500.00 | 0.1 | \$50.00 | Summary Judgments | 3518 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 11/22/2021 | Sean Short | Examination of order granting leave to file combined reply. | \$255.00 | 0.1 | \$25.50 | Summary Judgments | 3524 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.01 |
| 9/28/2022 | Josh Sanford | Examination of order | \$500.00 | 0.7 | \$350.00 | Summary Judgments | 3636 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.07 |
| 9/29/2022 | Sean Short | Examination of order on motions for summary judgment. | \$255.00 | 1.2 | \$306.00 | Summary Judgments | 3642 | | 90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158. | 0.12 |
| | | | | 409.75 | \$143,441.50 | | | | | 31.71 |